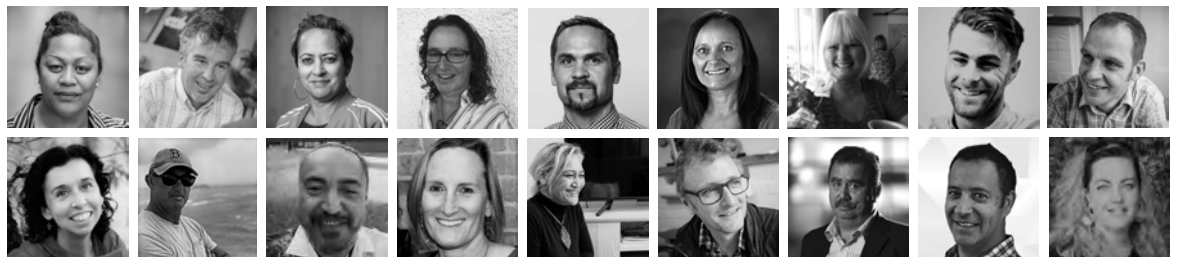


# “How do we address bias and racism to ensure equity and inclusion for ākonga Māori and all ākonga in our Aotearoa kura?”

Leadership Lab has established a Cultural Capability team that is accredited for Ministry of Education regionally funded professional development.

We are focussed on supporting kaiako (teachers) and tumuaki (principals) to grow competence and confidence in Te Tiriti o Waitangi, kaupapa Māori, critical consciousness and inclusion.

We build small teams, with complimentary skills, from Tai Tokerau (Northland) to Tahuna (Queenstown Lakes)...



## Our rōpu

Te Ao Marama Apiata  
Danette Abraham-Tiatia  
Wiremu Grey  
Daisy Lavea-Timo  
Greg Jansen  
Jono Campbell  
Rich Matla  
Chris Jansen  
Gayle Wellington  
Kim Rogers  
Aaron Job Hopa (Joby)  
Judy Bruce  
Shaz Hathaway  
Gwyn John  
Ātārau Hamiton-Fuller  
Darren Rewi  
Naresha Waa  
Kalinia Te Rāhui

We work with Kāhui Ako and kura around Aotearoa. Because each Kura and Kāhui Ako are unique, we work alongside leaders through whānaungatanga and wānanga to facilitate kōrero with key stakeholders including mana whenua. Our teams bring extensive experience in a range of context areas to the collaborative process

We focus strongly on holding space for all parties to share their lived experience, to challenge each other's practice & to work collaboratively towards personal & school-wide change.

This co-design process then results in a comprehensive programme being designed that supports kaiako and tumuaki which could include hui, wānanga and noho, strengths and leadership coaching, and a range of content areas;

- Te Ao Māori and kaupapa Māori principles
- Te Tiriti o Waitangi
- Culturally responsive & relational pedagogies
- Raising ākonga Māori and Pasifika success
- Ethical, reciprocal relationships with others
- Culturally sustaining leadership
- Diversity and inclusion
- Te Whare Mauriora
- Whānau and community engagement

For example, the mahi of Wiremu Gray at Ngā Mātāpuna o te Waihora (Ellesmere) Kāhui Ako was profiled in the Education Gazette under the title; “Te Ao Māori grounding for wellbeing mahi”.



[www.leadershiplab.co.nz/projects/cultural-capability-in-aotearoa-kura/](http://www.leadershiplab.co.nz/projects/cultural-capability-in-aotearoa-kura/)

# Equity and Inclusion video series

This curated resource is designed to support the mahi we do, by providing some study questions and prompts, for you and your teams. These videos feature the wisdom of leaders around Aotearoa as they shared in our very popular Leaders Connect zoom series for educators over the last 18 months.



## A1 : Leading for equity: What's our next step?

Dr Eruera Tarena, Dr Cheryl Doig

Eru and Cheryl share some insights for leaders to actively support an equitable future for Aotearoa, New Zealand.

[View Video](#)



## A2 : Racism, bias and where to from here

Dr Judy Bruce

In this Leaders' Connect hui recording from 12 May 2022, Dr Judy Bruce shares her whakaaro on Racism, bias and where to from here: Facing the elephant in the room.

[View Video](#)



## A3 : Leading out of White Spaces

Dr Ann Milne

In this Leaders' Connect hui recording from 17 February 2022, Dr Ann Milne shares her whakaaro on Leading Out of White Spaces.

[View Video](#)



## A4 : Honouring Equitable Partnerships

Janelle Riki-Waaka

In this Leaders' Connect hui recording from 29 July 2021, Janelle Riki-Waaka shares her whakaaro on Honouring Equitable Partnerships.

[View Video](#)



## A5 : Mana Whenua Engagement: Sustaining Meaningful Relationships

Te Whainoa Te Wiata

Te Whainoa Te Wiata explores questions such as, "why is mana whenua engagement so vital to schools and communities?" and "how do we create and sustain meaningful relationships?"

[View Video](#)



## A6 : Leading Authentic Partnerships – He mahi kai takata, he mahi kai hōaka

Janina Konia

Janina Konia (Ngāi Tahu, Ngā Puhū) is the Senior Advisor Māori at the Ministry of Education – Canterbury. Her previous role was kaiārahi at Mātauraka Māhānui, an advisory board to MOE with a mandate to represent Te Rūnanga o Ngāi Tahu across the Waitaha region.

[View Video](#)



## A7 : Leading for cultural capability: Showing up differently

Daisy Lavea-Timo, Dr Judy Bruce

Daisy Lavea-Timo and Dr Judy Bruce share from their own leadership experiences and challenge traditional ideas of inclusion, diversity and tolerance, and invite us to consider ways of showing up differently in intercultural connections.

[View Video](#)



## A8 : De-streaming our kura

Piripi Prendergast

In this Leaders' Connect hui recording from 10 June 2021, Piripi Prendergast and some of the rangatahi from Tokona Te Raki share their whakaaro on De-streaming our kura.

[View Video](#)



## A9 : Leading Well – Te Whare Mauri Ora

Wiremu Gray

Wiremu Gray shares whakaaro on Te Whare Mauri Ora, his framework for leading well by caring for ourselves and others.

[View Video](#)



[www.leadershiplab.co.nz/video-theme/theme-1-equity-and-inclusion/](http://www.leadershiplab.co.nz/video-theme/theme-1-equity-and-inclusion/)